



T. ROWE PRICE FUNDS SICAV

Asian ex-Japan Equity Fund – ESG Report

Providing transparency on Environment, Social and Governance aspects of the Fund

As of 31 December 2024

ESG APPROACH

- The Asian ex-Japan Equity Fund uses environmental, social and governance (ESG) integration as part of its investment process. This means incorporating ESG factors to enhance investment decisions. Our philosophy is that ESG factors are a component of the investment decision—meaning that they are not the sole driver of an investment decision, nor are they considered separately from more traditional analysis.
- The process of ESG integration takes place on two levels: first, with our research analysts as they incorporate ESG factors into company valuations and ratings, and second, with the portfolio manager as he balances these ESG factor exposures at the portfolio level. Both the analysts and the portfolio manager are able to leverage dedicated, in-house resources to assist in analyzing ESG criteria.
- Our ESG specialist teams provide investment research on ESG issues at the company level and on thematic topics. Additionally, they have built tools to help proactively and systematically analyze the environmental, social, and governance factors that could impact our investments. The foundation of the analysis is a proprietary flagging tool called the Responsible Investing Indicator Model (RIIM). It covers over 15,000 companies and pulls from data sets that are not in the wheelhouse of traditional financial analysis. These data sets include:
 - ESG performance data (e.g., number of accidents, carbon emissions, strength of whistle-blower programs, etc.);
 - ESG targets (e.g., plans to reduce carbon emissions, increase diversity, etc.)
 - ESG incidents and controversies (e.g., environmental fines paid, local community controversies/protests against a company, etc.)
- Our approach to environmental and social factor integration is differentiated at the sector and industry levels, where our RIIM tool helps us to determine the materiality of any given factor. Material ESG factors play an integral part in our risk/reward assessment of each company. Once all the factors have been assessed, the conclusions can influence whether to include or exclude the company or at what weight to add the company to the portfolio. Usually, ESG factors are considered as a component of the final investment decision. An engagement with a company will be an evolving process where we monitor progress, or the lack thereof, from the company's side. We believe it is crucial for the portfolio manager to understand if the company is addressing any material ESG-related issues, as we believe this contributes to the long-term sustainability of the business. Assessing a company based on how it reacts to our engagement attempts and the measures it takes as a result is part of the ESG journey and can play a role in our investment decisions.
- The fund is classified as Article 8 according to the Sustainable Finance Disclosure Regulation. Although the fund does not have sustainable investment as an objective, the promotion of environmental and social characteristics is achieved through the fund's commitment to maintain at least 10% of the value of its portfolio invested in Sustainable Investments. The fund avoids issuers whose activities we may consider harmful to the environment and/or society through the application of our proprietary screen, the T. Rowe Price Responsible Exclusion List.

INVESTMENT OBJECTIVE: To increase the value of its shares, over the long term, through growth in the value of its investments.

INVESTMENT PROCESS: The fund is classified as Article 8 under SFDR (the EU's Sustainable Finance Disclosure Regulation); it promotes, among other characteristics, environmental and/or social characteristics and the companies in which the investments are made follow good governance practices. The fund is actively managed and invests mainly in a diversified portfolio of shares of companies in Asia (excluding Japan). Although the fund does not have sustainable investment as an objective, the promotion of environmental and/or social characteristics is achieved through the fund's commitment to maintain at least 10% of the value of its portfolio invested in sustainable investments, as defined by the SFDR. In addition to the E/S characteristics promoted, the fund also applies the investment manager's proprietary responsible screen (the T. Rowe Price Responsible Exclusion List). The fund may use derivatives for hedging and efficient portfolio management. For full investment objective and policy details refer to the prospectus. The manager is not constrained by the fund's benchmark, which is used for performance comparison purposes only.

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RECENT COMPANY ENGAGEMENTS

We maintain a regular dialogue with the management teams of companies represented across the portfolio. Our investment-driven engagement program frequently identifies targets through our proprietary RIIM analysis, governance screening and analysts' fundamental research. While we engage with companies in a variety of different contexts, ESG engagement focuses on learning about, encouraging or exchanging perspectives on the environmental practices, corporate governance or social issues affecting their business.

While most of the meetings we hold with company managements will include some discussion of ESG topics, we differentiate meetings held with a heavy focus on ESG, meaning ESG issues were the sole items on the agenda or made up a meaningful part of the meeting. Agenda items are classified as "meaningful" when they take up a significant portion of the meeting or are a significant factor in the investment case.

The following are selected examples of recent engagements with companies held in or considered for the portfolio. The examples are not meant to be representative of every engagement held, but to illustrate the types of ESG engagements we are having with the managements of our investment companies.

Bank Rakyat Indonesia (3rd Quarter 2024 Engagement)

Focus	Social
Company Description	Bank Rakyat Indonesia (Bank Rakyat) is a majority state-owned lender.
Engagement Objective	We engaged with Bank Rakyat to provide disclosure recommendations.
Participants	From Bank Rakyat: Chief Financial Officer; Investor Relations Representative From T. Rowe Price Associates, Inc.: Portfolio Managers; Investment Analyst
Engagement Outcome	<p>Bank Rakyat is a state-owned bank in Indonesia serving micro and small and medium enterprises (MSMEs). It plays an important role as the country's largest microlender, which gives it the ability to mobilize capital to help close the financial inclusion gap, reduce financial inequality, support jobs generation, and boost economic growth.</p> <p>The bank reports key performance indicators (KPIs) such as the number of MSME customers. However, it lags global best practice in not reporting aspirational KPIs, such as customers brought into the financial system and the improvement in customers' financial health over the life of the relationship. We recommended that the bank report these metrics to help demonstrate the role it plays in supporting businesses to grow in Indonesia.</p> <p>The engagement gave us an opportunity to make disclosure recommendations to Bank Rakyat emphasizing the crucial role it plays in supporting Indonesia's businesses and economy. Over the near term, we will monitor the lender's progress in measuring and reporting aspirational KPIs.</p>

Unless otherwise noted, data were provided by the company during the engagement or are available through company reports.

The specific securities identified and described do not represent all of the securities purchased, sold, or recommended for the SICAV sub-fund, and no assumption should be made that the securities identified and discussed were or will be profitable.

Chailease (3rd Quarter 2024 Engagement)

Focus	Environment, Social
Company Description	Chailease is a Taiwanese leasing company.
Engagement Objective	We engaged with Chailease on its financial inclusion initiatives, sustainable finance, and financed emissions.
Participants	From Chailease: Investor Relations Representatives From T. Rowe Price Associates, Inc.: Investment Analysts; Responsible Investing Analyst
Engagement Outcome	<p>Chailease plays a key role in providing leasing to small and medium-sized enterprises (SMEs) across Taiwan and Southeast Asia, where traditional lenders have typically neglected. While Chailease's ESG-related disclosure is market leading, the company does not report key performance indicators (KPIs) demonstrating the outcome of its financial inclusion activities. Examples of such KPIs would include the number of unbanked SMEs brought into the financial system, improvement in customers' financial literacy, and increased survival rates of its customers versus market averages. We provided feedback on Chailease's overall disclosure and made recommendations to bring the company's disclosure in line with industry best practice. We also discussed the topics of sustainable finance and financed emissions.</p> <p>Financial inclusion: Chailease has a physical presence across Taiwan, China, Thailand, Vietnam, and the Philippines, along with its online presence. The company noted that the digital offerings cater to different customers with a smaller ticket size, so its growth does not conflict with its network expansion.</p> <p>Financial literacy: Over the past year, Chailease has undertaken financial literacy initiatives (four events, 1,245 participants) and business management training efforts (20 events, 1,435 participants), with the goal of acting as a financial advisor for SMEs. The company started partnering with financial media in 2024 to increase its reach across its SME customers. Management highlighted its focus on measuring the number of participants. We recommended the company start measuring the outcomes/impact of these efforts (e.g., the increase in financial proficiency/literacy levels of customers) to align with industry best practice.</p> <p>KPIs: Chailease lags industry global best practice for not reporting KPIs demonstrating the outcome of its financial inclusion activities, such as number of unbanked SMEs brought into the financial system or improvement in the financial health of its customers. The company positions itself as a supplementary funding provider for customers (typically accounting for 15%–20% of the SMEs' funding), which limits the number of unbanked SMEs. It supports SME growth, however, with its customers seeing a higher survival rate compared with the market (the 10+ year survival rate for SMEs in Taiwan is around 50%). We encouraged management to report its customers' survival rate versus market averages to demonstrate its role in supporting SMEs.</p> <p>Sustainable finance: Chailease highlighted its sustainable financing efforts, which are split across three categories: solar business, accounting for 12% of assets; SME energy savings/circular economy loans, accounting for 5% of assets; and consumer financing of electric vehicles, accounting for 25% of assets. The company is seeing the highest volume growth across its solar business and has targeted 5%–10% growth across the SME and consumer financing segments.</p> <p>Financed emissions: Chailease has measured the financed emissions across its entire portfolio, which makes it stand out among its peers. This is particularly noteworthy given its exposure to the SME segment, which has significant data collection challenges. Chailease highlighted that it worked with a consultant to measure these data but relies heavily on estimates.</p> <p>The engagement allowed us to get an update on Chailease's financial inclusion initiatives and make disclosure recommendations. In the near term, we will monitor the company to measure and report on the outcome/impact of its financial literacy efforts and to report on the survival rates of its SME customers compared with the local market.</p>

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ESG RIIM PROFILE

The T. Rowe Price Responsible Investing Indicator Model (RIIM) rates companies, governments and securitized assets in a traffic light system measuring their environmental, social, and governance profile and flagging issuers with elevated risks. For certain types of investments, including, but not limited to, cash, currency positions, and particular types of derivatives, an ESG analysis may not be relevant or possible due to a lack of data. Where ESG considerations are integrated into the investment research process, we may conclude that other attributes of an investment outweigh ESG considerations when making investment decisions.

	Portfolio		Benchmark	
	No. of securities	% weight	No. of securities	% weight
● Green	58	86.7	708	81.5
● Orange	13	11.0	319	17.9
● Red	0	0.0	27	0.6
● Not in scope	0	0.0	0	0.0
● Not covered	0	0.0	0	0.0
● Reserves	1	2.3	0	0.0
Total	72	100.0	1,054	100.0

● No/few Flags ● Medium Flags ● High Flags

The comparator benchmark of the Fund is the MSCI All Country Asia Ex-Japan Net Index. The manager is not constrained by the fund's benchmark, which is used for performance comparison purposes only.

SUSTAINABILITY INDICATOR

The fund is classified as Article 8 according to the Sustainable Finance Disclosure Regulations (SFDR).

The sustainability indicator used by the fund is a minimum of 10% of the value of the fund's portfolio held in securities that the investment manager identifies as sustainable investments.

The percentage exposure of the fund to sustainable investments is:

	Target Minimum Commitment %	Fund Exposure %
Sustainable Investments	10.0	38.9
with Environmental Objectives	0.5	16.1
with Social Objectives	0.5	22.7

PRINCIPAL ADVERSE IMPACT (PAI) INDICATORS

Under the European Union Sustainable Finance Disclosure Regulations (SFDR), investment managers are required to take into account Principal Adverse Impact (PAI) indicators, a set of metrics that highlight the potential negative impacts on sustainability factors that result from investment decisions. This is integrated into our ESG analysis at a security level.

Some PAI indicators have limited data availability which may lead to misrepresentative values for the fund. In these cases, the metric value and data coverage are displayed as n/a in the following tables.

In addition, the investment manager considers the following PAI indicators at an aggregate fund level. Metric values are shown in the Base Currency of the fund (USD):

PAI Indicator	Metric Description	Unit of Measurement	Metric Value	Metric Coverage (%)
10. Violations of UNGC principles and OECD guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	Percentage of total invested	0.0%	97.7%
13. Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of board members	Average ratio of female board members	19.2%	96.5%
14. Exposure to controversial weapons	Share of investments in investee companies involved in the manufacture or selling of controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Percentage of total invested	0.0%	97.7%

The table below displays the remaining PAI indicators as of the report date. These are displayed for reporting purposes. Metric values are shown in the Base Currency of the fund (USD):

PAI Indicator	Metric Description	Unit of Measurement	Metric Value	Metric Coverage (%)
1. GHG Emissions	Scope 1 GHG emissions	mtCO ₂ e	11,276	96.6%
	Scope 2 GHG emissions	mtCO ₂ e	7,397	96.6%
	Scope 3 GHG emissions	mtCO ₂ e	40,879	96.6%
	Total GHG emissions	mtCO ₂ e	59,552	96.6%
2. Carbon footprint	Carbon footprint	mtCO ₂ e per mn invested	175.2	96.6%
3. GHG intensity of investee companies	GHG intensity of investee companies	mtCO ₂ e per mn revenue	431.8	96.6%
4. Exposure to companies active in fossil fuel sector	Share of investments in companies active in the fossil fuel sector	Percentage of total invested	2.0%	97.7%
5. Share of non-renewable energy consumption and production	Share of non-renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources, expressed as a percentage of total energy sources	Percentage of non-renewable energy	81.9%	71.2%
6. Energy consumption intensity	Energy consumption in GWh per million of revenue of investee companies	GWh/mn of revenue	0.2	87.0%
7. Activities negatively affecting biodiversity sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas where activities of those investee companies negatively affect those areas	Percentage of total invested	0.0%	97.7%
8. Emissions to water	Tonnes of emissions to water generated by investee companies per million invested, expressed as a weighted average	Ktons per mn invested	n/a	n/a
9. Hazardous waste	Tonnes of hazardous waste generated by investee companies per million invested, expressed as a weighted average	Ktons per mn invested	n/a	n/a
11. Lack of processes and compliance mechanisms to monitor compliance with UNGC principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	Percentage of total invested	0.0%	97.7%
12. Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	Percentage of pay gap	n/a	n/a

GLOSSARY OF TERMS

Metric coverage - The percentage of the portfolio for which PAI data is available

GHG - Greenhouse gas emissions

Scope 1 GHG emissions - Direct greenhouse gas emissions by the fund

Scope 2 GHG emissions - Indirect greenhouse gas emissions made by the fund

Scope 3 GHG emissions - All other indirect emissions that occur in the funds value chain

mtCO₂e - Metric tonnes of carbon dioxide equivalent

Carbon footprint (Scope 1,2 & 3 emissions) - The total greenhouse gas emissions per million invested in the fund

GWh - Gigawatt Hours

Ktons - Kilotonnes

UNGC - The United Nations Global Compact

OECD - The Organization for Economic Co-operation and Development

No data - no data is available or can be calculated for the indicator

RISKS - The following risks are materially relevant to the fund (refer to prospectus for further details): Country (China) - Chinese investments may be subject to higher levels of risks such as liquidity, currency, regulatory and legal risks due to the structure of the local market. Currency - Currency exchange rate movements could reduce investment gains or increase investment losses. Emerging markets - Emerging markets are less established than developed markets and therefore involve higher risks. Issuer concentration - Issuer concentration risk may result in performance being more strongly affected by any business, industry, economic, financial or market conditions affecting those issuers in which the fund's assets are concentrated. Small and mid-cap - Small and mid-size company stock prices can be more volatile than stock prices of larger companies. Style - Style risk may impact performance as different investment styles go in and out of favor depending on market conditions and investor sentiment.

General fund risks - to be read in conjunction with the fund specific risks above. Equity - Equities can lose value rapidly for a variety of reasons and can remain at low prices indefinitely. ESG and sustainability - ESG and Sustainability risk may result in a material negative impact on the value of an investment and performance of the fund. Geographic concentration - Geographic concentration risk may result in performance being more strongly affected by any social, political, economic, environmental or market conditions affecting those countries or regions in which the fund's assets are concentrated. Investment fund - Investing in funds involves certain risks an investor would not face if investing in markets directly. Management - Management risk may result in potential conflicts of interest relating to the obligations of the investment manager. Market - Market risk may subject the fund to experience losses caused by unexpected changes in a wide variety of factors. Operational - Operational risk may cause losses as a result of incidents caused by people, systems, and/or processes.

ADDITIONAL DISCLOSURES

Source: MSCI. MSCI and its affiliates and third party sources and providers (collectively, "MSCI") makes no express or implied warranties or representations and shall have no liability whatsoever with respect to any MSCI data contained herein. The MSCI data may not be further redistributed or used as a basis for other indices or any securities or financial products. This report is not approved, reviewed, or produced by MSCI. Historical MSCI data and analysis should not be taken as an indication or guarantee of any future performance analysis, forecast or prediction. None of the MSCI data is intended to constitute investment advice or a recommendation to make (or refrain from making) any kind of investment decision and may not be relied on as such.

Holdings-based analytics are calculated using T. Rowe Price's internal Investment Book of Records (IBOR). Due to timing and accounting methodology differences, IBOR data may differ from the Accounting Book of Records (ABOR) data provided by the Fund's accountant.

IMPORTANT INFORMATION

The Funds are sub-funds of the T. Rowe Price Funds SICAV, a Luxembourg investment company with variable capital which is registered with Commission de Surveillance du Secteur Financier and which qualifies as an undertaking for collective investment in transferable securities ("UCITS"). Full details of the objectives, investment policies and risks are located in the prospectus which is available with the key investor information documents (KIID) and/or key information document (KID) in English and in an official language of the jurisdictions in which the Funds are registered for public sale, together with the articles of incorporation and the annual and semi-annual reports (together "Fund Documents"). Any decision to invest should be made on the basis of the Fund Documents which are available free of charge from the local representative, local information/paying agent or from authorised distributors. They can also be found along with a summary of investor rights in English at www.troweprice.com. The Management Company reserves the right to terminate marketing arrangements.

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